

DALLAS ELEMENTARY SCHOOL DISTRICT #327
BOARD OF EDUCATION
MINUTES OF COMMITTEE OF THE WHOLE MEETING
May 17, 2018

Mr. Castillo, President called the meeting to order at 6:17 p.m.

Mr. Castillo asked Mrs. Enzeroth to call the roll.

Members answering roll were:

Castillo	Present	Webster	Absent
Lionberger	Absent	Heidbreder	Present
Schaefer	Absent	Ryan	Present
Greenhalge	Present		

Also attending the meeting was: Dr. Ryan Olson, Superintendent, Mrs. Tucker, Principal & Dawn Enzeroth Board Secretary.

Beth Webster arrived at 6:38 p.m.

Press Plus Issue # 97 was presented.

2:260 Uniform Grievance Procedure: Adopted as presented by IASB

4:40 Incurring Debt: Adopted as presented by IASB with additional district edits: Yes to use an outside consulting firm.

5:20 Workplace Harassment Prohibited: Adopted as presented by IASB with Option A

5:170 Copyright: Adopted as presented by IASB

Policy 2:110

Powers and Duties of the Board of Education; Indemnification: Adopted 11/2014

Policy 2:20

Qualifications, Term, and Duties of Board Officers: Adopted 5/2014

In regards to the Board Secretary role: Per Dr. Olson they can elect anyone they want to elect but stated it is a legal role. Board Secretary can also be the recording secretary that takes minutes during the open session. Typically it's the same person to take minutes for closed and open session. Dr. Olson stated in LaHarpe it's been the District Secretary for years and advised the board if they wish to change that it would have to be a separate action item at another board meeting. Bob asked if we can have two different people doing the minutes someone during open and someone else doing closed? Dr. Olson stated the Board Secretary is a legal position and

very specific role. Previously Betty Blaesing took minutes and Chris Stevens assembled all the materials. It does not have to be two separate positions per Dr. Olson. Dr. Olson states we are not violating this policy. Monika suggested we leave it alone and not make any changes, Bob agreed since we aren't doing anything wrong per the school attorney. Beth agrees but also noted the perception is that we aren't following policy. Chris and Bob stated we shouldn't make a change just because two strong people are complaining. Shasta suggested we hold off until September and review this again.

Policy 2:130

Board-Superintendent Relationship; updating due to date.

Other discussion:

The board would like to have contracts every year for Educational Support Personnel.

5:270 Policy: Employee at will compensation and assignment would like to change to "shall include employees who are employed annually/at will and will re-evaluate every year. Contracts will be updated on an annual basis. Increments will be based on performance.

June agenda they would like to see contracts of educational support personnel and use and evaluation tool.

It was also suggested we get a lockable file cabinet for personnel files and limit who has access to them.

A motion was made by Heidbreder, seconded by Webster to adjourn meeting at 6:59p.m. (voice)

5 Aye's, 2 absent

Board President, Bob Castillo

Board Secretary, Dawn Enzeroth

Approved: _____